



Job Description

Job Title: Support Worker
Responsible To: Senior Support Worker
Accountable To: Registered Manager/Registered Manager Designate

Duties

1. Your primary responsibility is to support the service users in any aspect of their life in which they require assistance.
2. To help the service users to achieve a better quality of life through providing good quality care and ensuring that activity programmes are carried out wherever possible.
3. To accompany and support the service users to participate in activities in the community; this may include driving a company vehicle, when required and as appropriate, to transport a service user(s) to and from the Home.
4. To support the Registered Manager, Senior Support Workers, Shift Leaders and Key Workers by carrying out any instructions given to the best of your ability.
5. To give feedback to the Registered Manager, Senior Support Workers, Shift Leaders and relevant Key Worker on:
 - a. The behaviour of the service users
 - b. Physical and emotional state of service users
6. To complete all required documentation as shown in your induction/ongoing training.
7. To follow all agreed policies and work practices to ensure the safety and well being of both staff and service users.
8. To participate in the staff training programme.

Additional Duties

It is the nature of the work of Homes Caring for Autism Ltd that task responsibilities are in many circumstances unpredictable and varied. All employees are therefore expected to work in a flexible way when the occasion arises in order that tasks which are not specifically covered in their job description are covered.

Please read this Job Description in conjunction with the Support Worker Person Specification.